

Dept. of DHS-Woodward (412) Facts – FY '12

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General Information

Address: Woodward Resource Center
1251 334th Street
Woodward, IA 50276

Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 707	# PT EEs: 7	# Temporary EEs: 7	Average Length of Service: 13.46
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Span of Control: 9.67	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	30	45-54	279	<25	0	45-54	29	# of Females:	425	# of Males:	282
25-34	139	55-64	146	25-34	13	55-64	16	% of WF:	60.11%	% of WF:	39.89%
35-44	106	65+	7	35-44	13	65+	2	Average Age:	44.82	Average Age:	46.88
Employee Average Age: 45.64				Supervisor Average Age: 47.09				Average Length of Service: 13.66		Average Length of Service: 13.17	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	42	# of Non-minorities:	642	# African-American:	18	# of "did not respond":	23
% of Workforce:	5.94%	% of Workforce:	90.81%	# Asian/Pacific Island:	8	% of Workforce:	3.25%
Average Age:	41.97	Average Age:	45.96	# Am. Indian/Alaskan:	2	Average Age:	43.41
Average Length of Service:	7.69	Average Length of Service:	14.10	# Hispanic or Latino:	14	Average Length of Service:	6.28

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	28	# of Persons With No Disabilities:	600	# of "did not respond":	79
% of Workforce:	3.96%	% of Workforce:	84.87%	% of Workforce:	11.17%
Average Age:	51.40	Average Age:	44.80	Average Age:	49.99
Average Length of Service:	20.18	Average Length of Service:	12.68	Average Length of Service:	17.05

Officials/Administrators EEO Category 1: 36	Professionals EEO Category 2: 120	Technicians EEO Category 3: 12	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 37	Skilled Craft EEO Category 7: 31	Service/Maintenance EEO Category 8: 470

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 45	Transfer In: N/A
Retirements: 13	All Terminations: 14	Voluntary Quits: 24	Transfer Out: N/A

# of Classes Used: 101	Most Populous Classes: Resident Treatment Worker (348), Resident Treatment Supervisor (34), Resident Treatment Tech (26)		
Separations - By Class:	Resident Treatment Worker (23), Treatment Program Manager (5), Resident Treatment Supervisor (4)		
# Eligible for Retirement:	1 Protect 194 General - in next 5 years	% Eligible (Prot Serv): 100.00% % Eligible (General): 27.48%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$202,215.96	Sick Leave Payouts: \$22,052.17	Annual Payroll: \$37,223,143.04	Avg. Base Salary: \$45,972.80	Overtime Days Worked: 8,833.3
Overtime Cost: \$2,163,858.99	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$2,477,987.60	Vacation Days Earned: 13,780.0	Vacation Used Expense: \$2,350,380.57	Vacation Days Taken: 12,931.6	
Sick Leave Days Earned: 12,029.1	Reg. Sick Leave Used Expense: \$1,487,297.61	Reg. Sick Leave Days Used: 8,518.3	Converted Sick Leave To Vacation Days Used: 182.5	
Sick Leave -Earned Value: \$2,046,871.90		Avg. Sick Leave Days Per EE: 12.05	Converted Sick Leave To Vacation Used Expense: \$41,030.60	
Injury Leave Used Expense: \$8,576.88	Injury Leave Days Used: 60.2	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$2,395.74	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012